



PRINCETON IN ASIA INTRODUCTION FOR NEW PARTNERS

What is PiA?

For over a century, Princeton in Asia (PiA) has been fostering mutual appreciation and cultural understanding by connecting service-minded graduates and host organizations in Asia through immersive work experiences that transform perspectives, cultivate long-lasting relationships, and benefit local and global communities. We work with organizations in the fields of education, public health, environmental sustainability, sports, peace/justice/access to information, STEM, arts, and economic development. We believe that young, talented recent graduates are the United States' best ambassadors and giving them the opportunity to live and work in Asia is an investment in educating future leaders, cultivating a network of global citizens, and contributing to global issues at the local level.

Pre-COVID, PiA supported 150 fellowships and internships in 20 countries and regions across Asia, with a staff of seven professionals based in the US and an annual operating budget of approximately \$1,000,000. Our applicants hail from over 150 colleges and universities across the US, Canada, UK, China and Singapore. PiA is an independent, not-for-profit 501(c)(3) organization affiliated with Princeton University and with a notably engaged Board of Trustees, an Asia-based Advisory Board, and an active base of alumni and friends numbering over 4,000.

Who Are Our Host Organizations?

Princeton in Asia is honored to work with over 80 host organizations across Asia. Our hosts are incredibly diverse and range from top business and foreign affairs universities, English language daily newspapers, grassroots public health NGOs, national sports federations, public secondary schools, and a regional film festival. The majority of our relationships are longstanding, and we seek to expand only as needed and as sustainable, as it is important to our Fellows, programs and host organizations, that these partnerships persist from year to year. We seek to supply organizations in Asia with "venture talent" – talented recent college graduates who are interested in a professional and cultural immersion experience in Asia. As a result, we cultivate relationships with institutions that are dedicated to serving the needs of communities in Asia and who see the value in the PiA mission and are committed to providing a young person with a challenging, transformative professional and personal experience and an opportunity for cultural immersion. Fellowships should offer meaningful work, an appropriate work-life balance, a safe work environment with local colleagues, and opportunities for cultural exploration.



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How Do PiA Fellowships Operate?

In each PiA relationship, there are three stakeholders: Princeton in Asia, the host organization in Asia, and the PiA Fellow. The responsibilities of the three stakeholders in a PiA fellowship are outlined below.

PiA is expected to:

- Recruit and evaluate candidates to fit the host organization's criteria and needs.
- Conduct a rigorous selection process, including application screening, virtual interviews and reference checks.
- Recommend candidate(s) and make a selection in collaboration with the host organization.
- Provide intensive pre-departure training and orientation.
- Provide travel medical and emergency evacuation insurance.
- Offer 24 hour-support services and connection to PiA in-country advisors.
- Connect PiA Fellows to the PiA alumni network during and post-fellowship.
- Conduct annual site visits to host organizations when possible.
- Provide professional development opportunities for Fellows.

The host organization is expected to:

- Provide meaningful work in a local (non-expatriate) work environment.
- Provide a safe and harassment-free working environment for the Fellow.
- Offer mentorship and professional development over the course of the year.
- Procure and bear the cost of the appropriate visa/working papers for the Fellow.
- Supply a livable monthly stipend.
- Provide additional benefits such as use of transportation, language training, housing, vacation days, and stipend for telecommunications at the discretion of the host.

PiA Fellows are expected to:

- Pay for airfare to and from their post country (travel assistance is available from PiA as necessary).
- Make a one-year or a two-year commitment, depending on host organization requirement.
- Arrange for proper immunizations and medical clearances.
- Be flexible, open-minded, and excited about engaging with a new culture and in a foreign work environment.
- Integrate into their work environment and host community.