



PRINCETON IN ASIA INTRODUCTION FOR NEW PARTNERS

Who is PiA?

For over a century, Princeton in Asia (PiA) has been fostering mutual appreciation and cultural understanding by connecting service-minded graduates and partner organizations in Asia through immersive work experiences that transform perspectives and cultivate long-lasting friendships. We work with organizations in the fields of education, international development, environmental advocacy, technology, engineering, journalism, and business. We believe that young, talented graduates are the United States' best ambassadors, and giving them the opportunity to live and work in Asia is an investment in educating future leaders and addressing profound needs in Asia.

PiA sponsors 145 fellowships and internships in 20 countries, with a staff of five professionals and an annual operating budget of approximately \$840,000. Fellows are drawn from over 70 U.S. colleges and universities. PiA is an independent, not-for-profit 501(c)(3) organization with a notably engaged Board of Trustees, and an active base of alumni and friends numbering over 4,000.

Who are our partners?

PiA has traditionally been known for our long-term commitment to Asia and for serving the needs of Asia, as defined by communities in Asia and our institutional partners there. In the last decade, we have significantly increased our service-oriented fellowships, partnering with local and international NGOs in the healthcare, populations services and environmental sectors and working with harder-to-reach, rural populations. We seek to supply organizations in Asia with "venture talent" – talented recent college graduates who are interested in a professional and cultural immersion experience in Asia. As a result, we seek partnerships with institutions that are dedicated to serving the needs of communities in Asia and who see the value in the PiA mission of providing a young person with a challenging, transformative professional and personal experience and an opportunity for cultural immersion. Fellowships should offer meaningful work, an appropriate work-life balance, a work environment with local colleagues, and opportunities for cultural exploration.



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How do PiA partnerships work?

In each PiA partnership, there are three stakeholders: **Princeton in Asia, the partner organization in Asia, and the PiA fellow.** Each of the three stakeholders is responsible for fulfilling their duties to ensure that the PiA fellowship is a meaningful and positive experience for everyone involved.

PiA is expected to:

- ❖ Recruit and evaluate candidates to fit partner organizations' criteria and needs.
- ❖ Conduct a rigorous selection process, including application screening, in-person interviews, and reference checks.
- ❖ Recommend candidate(s) and make a selection in collaboration with the partner organization.
- ❖ Provide intensive pre-departure training and orientation.
- ❖ Provide health and medical evacuation insurance.
- ❖ Offer 24 hour-support services and in-country safety advisors.
- ❖ Connect PiA fellows to the PiA alumni network during and post-fellowship.
- ❖ Conduct annual site visits to partner organizations.
- ❖ Provide professional development for fellows.

The partner organization is expected to:

- ❖ Provide meaningful work in a local (non-expatriate) work environment.
- ❖ Offer mentorship and professional development for the fellow over the course of the year.
- ❖ Procure the appropriate visa/working papers for the fellow.
- ❖ Supply a livable monthly stipend.
- ❖ Some partners may be asked to contribute to fellowship management costs with a yearly fee (determined on a case-by-case basis).
- ❖ Additional benefits, such as use of transportation, provision of ticket for home leave, language training, housing, vacation days, and stipend for telecommunications are at the discretion of the partner.

The PiA fellow is expected to:

- ❖ Cover the cost of airfare to and from their post country (financial aid is available from PiA as necessary).
- ❖ Make a one-year commitment at minimum (extension for a second year is possible).
- ❖ Arrange for proper immunizations and medical clearances.
- ❖ Be flexible, open-minded, and excited about engaging with a new culture and participating in a foreign work environment.